



Newsletter

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[Medical Equation, Inc.](#)

As reported by Tom Farrell of the Work Loss Data Institute in San Diego, California and Corpus Christi, Texas, a study conducted under the Shell Disability Management Program indicates improved results from a long term disability management program implemented by Shell Oil by utilizing the Official Disability Guidelines (ODG).

New Study

Farrell reports that case managers used ODG to establish targets for employee's return to work, resulting in prospective expectations for an employee's length of absence.



"Between 2002 and 2008, absence episodes/100 employees decreased from 37.4 to 25.7 among hourly workers. Days lost per employee decreased from 7.4 to 5.2. Transitional duty according to ODG Activity Modifications for Restricted Work resulted in 6,042 days saved in 2006 and 11,438 days in 2008, with direct cost savings of more than \$4.1 million from 2006 to 2008. Absenteeism decreased significantly from the program, particularly among hourly employees, with an estimated 2.4:1 return-on-investment".

The article, [Updated ACOEM Study Shows Long-Term Use of ODG Reduced Days Lost](#)

per Employee from 7.4 to 5.2 can be reviewed at:
[Updated ACOEM Study.](#)

Cost Containment

Medical Equation, Inc. is your source for cost containment because our evidenced based reviews assist you in lowering claim costs. Benefits of using Medical Equation, Inc. include:

- citations and references from both Official Disability Guidelines (ODG) and Medical Disability Advisor (MDA);
- board certified physicians
- fast turnaround times
- competitive prices

For more information on our peer reviews and other services provided by Medical Equation, Inc., please visit our website at www.medicalequation.com

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